

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Crossflatts Primary School
Number of pupils in school	453
Proportion (%) of pupil premium eligible pupils	15.8% 72 children
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/22-2023/24
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	Nicola Bennett
Pupil premium lead	Laura Reynolds
Governor / Trustee lead	Alycia Dray/Mary Morgan

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£101,600
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£101,600

Part A: Pupil premium strategy plan

Statement of intent

At Crossflatts, we aim to ensure equity for all of our children, including our pupils identified as disadvantaged.

Our provision is intended to meet the varying needs of our children and families, therefore the diet for our disadvantaged children and families differs and is extremely bespoke, dependent on their specific requirements. Provision for our children and families is identified following forensic diagnostic assessment by our staff and in collaboration with our families.

We continue to work to improve the attainment and progress of disadvantaged pupils with the intention that the gaps between these pupils and their peers diminish - consistently across the school. Whatever the needs of our children, Quality First Teaching is at the heart of our provision and is the bedrock of strategy for our disadvantaged children and families. Furthermore, our adult to pupil ratio is extremely favourable with our disadvantaged children accessing adult led support at almost all times.

Following the Covid-19 Pandemic, our school had one year of meaningful recovery before being impacted by RAAC in 60% of our school building, which remains closed to us. We are currently operating as a split site, with years 4,5 and 6, as well as our Resourced Provision, occupying our Learning Village on a separate area of our school site. The impact of this can not be overstated. Our school community is a family, and we have had to work extremely hard to ensure the feeling of togetherness endures.

Additionality is provided via our Learning Mentor, Social and Emotional Learning Lead and our Mental Health First Aiders. We continue to embed the model for developing the whole child, which we call The Crossflatts Character and Culture Compass. It brings together 8 strands which all work towards personal development; PSHE, RSE, Oracy, Above & Beyond, R.E, British Values, Core Values and S.E.L. This has been adopted across school and is further developing our work as a school on wellbeing and nurturing our children as individuals.

Community is the beating heart of our school. We work closely with our families to ensure that they are informed and engaged with the support that we are providing and that they are given opportunities to input into the plans made for their children.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Attendance of our disadvantaged children is lower than their peers.
2	Evidence suggests that our children who are disadvantaged have lower levels of wellbeing and involvement. This is evident from Year 1 through to Year 6.
3	The families of disadvantaged children are less likely to engage with school. This is apparent from attendance at parents evening, reading records and general involvement with school events/staff.
4	Disadvantaged children at our school have lower attainment in terms of reading and phonics. They are less likely to pass their phonics screening test in Year 1 or Year 2.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved attendance for our disadvantaged children.	Attendance will be at least 95% on average for our disadvantaged children.
Disadvantaged children are well known and their contextual information is taken into account when planning for learning	Pupil trackers are in place, these are created, updated and monitored by class teachers, base managers and PP lead.
Children are ready for learning and are taught strategies to manage their emotions.	Wellbeing and Involvement increases over time. Children can talk appropriately about strategies for emotional management and strategies for dealing with adversity/difficult emotional situations.
The attainment gap between our disadvantaged and non-disadvantaged pupils will narrow.	Children will make progress and attain at least in line with their peers.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £58,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
An increased pupil to adult ratio	<p>We have an increasingly favourable staff to pupil ratio in all classes, which supports in focussing narrowing the gaps in learning.</p> <p>Additional Staffing Support:</p> <ul style="list-style-type: none"> • An additional teacher 4 days per week in Year 1 addressing specific areas of need • Full time attendance officer • Full time reading interventionist with QTS • A full time learning mentor • A specific member of SLT responsible for pupil premium • Full time SENDCO working alongside our PP lead (approx.. 30% overlap between SEN and PP) 	1, 2 and 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £34,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Learning Mentor	<p>Targeted support for pupils demonstrating areas on need in terms of social and emotional learning from a qualified and highly skilled learning mentor. This reduces barriers to learning and allows the children to access school in a positive manner in which they feel safe. It has been proven to impact attendance as well as wellbeing and involvement for children who access this specialist support.</p> <p>Families are also in receipt of support from our learning mentor and collaborate with them to engage them and their children with school.</p>	1,2,3 and 4
Structured interventions	Every class in school has access to at least one support assistant who is trained in	2&4

	<p>delivery of targeted interventions which may include but are not exclusive to:</p> <ul style="list-style-type: none"> • IDL – Dyslexia Support Programme • 20:20 reading • Focused coaching • Touch typing • Booster Groups <p>These allow children to access learning in line with their peers, which boosts engagement, progress and involvement.</p>	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £9,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Big Start	<p>Whole school even focused on well-being and confidence/esteem. This event was dedicated to offering children broad life experiences by bringing a range of visitors and experiences to our children.</p> <p>This event had a positive impact on children's sense of community, gave children opportunities to feel successful and courageous. Children and families, as well as staff, responded positively to the event and was an exciting and engaging way to commence this academic year's journey together.</p>	1, 2, 3
Class Dojo	<p>A whole school communication approach, which benefits our families by feeding back regularly to update them on the school day and upcoming events. The impact of class dojo in terms of parental engagement and involvement has been immeasurable. Families are reporting that they feel more connected to school than ever before.</p>	1,3
Assistant Head for PP	<p>A specific responsibility for pupil premium and its strategy and impact across school has been awarded to a newly appointed Assistant Head. The impact of this is that there is a measurable and sustainable plan in place to ensure those children who are disadvantaged are able to achieve equity with their peers in terms of attendances, attainment, progress, wellbeing and involvement.</p>	1,2,3 and 4
Member of SLT on PTA	<p>A member of SLT is always present at PTA meetings, ensuring positive communication with parents. The impact is that families feel welcome and form good relationships as well as positive associations with our school.</p>	3

Total budgeted cost: £101,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Cost of Living Crisis Response (ongoing)

- Work with local charity to provide food parcels to 12-15 of our most in need families - parcels are received fortnightly

We continue to work with families on an individual basis, offering wraparound care, guidance and support.

We continue to signpost families to appropriate local government and national government support.

We have engaged families with a uniform saving scheme.

We continue, with the support of our PTA, to organise winterwear and uniform sales.

Leadership

- Appointed assistant headteacher as a member of SLT to be responsible for leading standards for our disadvantaged children.

- Increased capacity of adults in every Year Group from Reception to Year 6 to provide a more favourable staff to pupil ratio, resulting in positive progress gains.

Education:

- Ensured that all disadvantaged children can read- decode, read for meaning and for pleasure.

- Ensured that the Phonic Reading Scheme RWI is monitored closely and pupils making less than expected progress are identified and supported. It has now been further expanded into Year 3 where appropriate.

- Created a welcoming and positive reading environment which invites children to sit and enjoy reading for pleasure in classrooms.

- Engaged with our families to support them to support their own child with reading at home and provided appropriate resources.

- The outcomes in the children's learning journals demonstrated strong progress over time.

- Pupil Interviews and family interviews told us how supported and guided our children and families feel. They know what to do next and who to go to for support.

Staff CPD:

- Provided staff with an expanded teaching toolkit to enhance teaching and learning for all pupils – Clicker 8, classroom secrets, Grammarsaurus, Whiterose maths, Literacy Shed Extra.
- Staff are encouraged to access research reading materials, available in the Research Resources Area
- SLT attended a conference – The Next Decade, to explore a range of approaches to supporting our children
- LSAs attended training on how to manage challenging behaviour and understand ACEs
- Positive Handling training given to multiple staff across school

Targeted monitoring and swift intervention:

- SLT support staff in ensuring that disadvantaged pupils make expected progress in core subjects. SLT and SMT regularly undertake book discoveries, pupil voice discussions and look at outcomes of disadvantaged pupils.
- Continuation of embedding the system for tracking and monitoring the progress and attainment journey of our disadvantaged pupils, through school.
- Targeted disadvantaged pupils using in house data and provide LSA and additional teacher time to close the gaps where they are identified.
- Identified pupils who may require more targeted support on a daily basis – ensured that provision via intervention, adult support, etc is available and underway.

Summary of Progress

The progress made by individuals is important data. Where individuals have not made the expected/targeted progress, provision for these children has been modified in order to close the gap between children entitled to that funding and those who are not eligible.

In the year 2023-24 there was a significant correlation between SEN and PP children with around 30% of our PP children identified as SEN.

Disadvantaged pupils are making improving progress from their individual starting points.

This table indicates the % of Pupil Premium children making at least expected progress in each term for 2023-24, and how this compares to the % of non-Pupil Premium children making at least expected progress.

	Disadvantaged Progress Autumn EXP+	Others Progress Autumn EXP+	Disadvantaged Progress Spring EXP+	Others Progress Spring EXP+	Disadvantaged Progress Summer EXP+	Others Progress Summer EXP+
Writing	38.6%	71.4%	46%	73.5%	42%	73.6%
Reading	45.61%	75.8%	52%	75.8%	52%	77.1%
Maths	54.4%	76.2%	46%	75.1%	56%	77.1%

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Classroom Secrets Annual Subscription	Classroom Secrets
Access Art	Access Art
Twinkl Annual Subscription	Twinkl
Clicker 8 Subscription	Jelly James
Diagnostics Assessments	NFER
WhiteRose Maths	WhiteRose

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	As above
What was the impact of that spending on service pupil premium eligible pupils?	As above

Further information (optional)

Pupil Premium Update 2023/2024

1. Pupil and parent involvement

Every family of a child entitled to Pupil Premium will be included in the plans and proposals for the allocation of the additional funding. The allocation will be based on the needs of the child; their ability, interests, talents, areas for improvement and barriers to learning.

2. Curriculum, teaching and learning

At Crossflatts Primary School we provide a high level of teaching and we ensure all our staff are suitably trained to deliver an engaging and enriching curriculum which enables all our children to make progress. We have a very highly qualified and well established learning mentor, who provides a high level of pastoral support as well as delivering extended learning opportunities. We also have a strong team of Mental Health First Aiders and a school wide lead for Social and Emotional Learning..

3. Care, Guidance and Support

- Training and support including a peer to peer staff programme, which results in consistent QFT across the school.
- LSA support throughout all year groups
- Specialist agencies - School nurse, educational psychology
- Support for school uniform
- Residential and educational visits
- Opportunities for cultural and social experiences missed
- Personal resources
- Additional Teachers
- Specialist interventions

4. Monitor, evaluate and intervene

A tracking system is in place, which ensures that Pupil Premium children have their flight path mapped from EYFS through to Year 6. This encourages staff to know the children and their journey in terms of attainment and progress, as well as the interventions that they have already benefitted from. We continue to use our monitoring system for behaviour, attendance and pupil profiles. Pupil Premium attainment and progress is an integral measure of teaching and learning and is a priority.

Accountability

- Teaching and Learning Quality – Nicola Bennett, Rebecca Petrie, Laura Reynolds, All staff

- Curriculum, Progress and Intervention – Nicola Bennett, Rebecca Petrie, Laura Barker, Laura Reynolds, Richard Atkins, Gemma Craven
- Pastoral support – Laura Reynolds, Jo Cattell, Gemma Craven, Mental Health First Aid Team
- Attendance – Nicola Bennett, Rebecca Petrie, Laura Reynolds , Jo Cattell
- Enrichment – All staff
- Student tracking and monitoring - Nicola Bennett, Rebecca Petrie, Laura Reynolds, All Staff

At Crossflatts, we believe that all children deserve to be championed and have the opportunity to learn, develop and achieve their potential. We want to create equity for our children, enabling them to be the very best that they can be.